NETWORK WEAVER
CHECKLIST

What kind of Network Leader are you?
Mark each from 1 to 5, with 5 being "major strength" and 1 being "lack this quality."

Connector

1. Love to unearth other people's dreams and visions, strengths and gifts

2. Help people identify challenges & introduce them to others who can help

3. Model an approach to relationships that is positive, appreciative and focused on strengths gifts

4. Treat everyone as a peer

5. Encourage sharing information and resources with others without expecting a return from that person because you know others will share with you

6. Help people connect to others with different perspectives and from different backgrounds

7. Encourage people to listen deeply to each other

8. Connect people to others who share a similar interest

9. Help people make accurate and realistic assessments of others

10. Help people bring innovation and new perspectives into their network by adding new people to their network

Self-Organized Project Coordinator

1. Good at identifying opportunities where a small action could make a difference in dealing with an issue or problem

2. Help people find others with similar interests and support them to form a collaborative project

3. Encourage people to spend time researching what others have done to work on this problem or issue, and how their efforts might provide guidance for the project's actions

4. Have the skills needed for project success: good at setting up meetings, organizing communications, and tracking tasks

5. Initiate activities with people from different organizations or groups

6. Not attached to specific next steps but enjoy helping people identifying and implement actions

7. Help people listen to each other respectfully and see how their different perspectives contribute to a better project

8. Help people stop and reflect about how a project is working and if they need to make changes

9. Like checking in with people and sending reminders to make sure their tasks are on track

10. Encourage people to share about their project with larger network

Facilitator

1. Convene people with common or overlapping interests to form an intentional network

2. Make sure convenings include time for relationship and trust building

3. Help people map (or identify) people in the network and see who needs to be added or connected

4. Help the network participants become aligned through working to develop a network mindset

5. Enable a network to embed a network mindset in all its work and operations

6. Help the network map the system it is changing and identify high potential leverage points where transformation is more likely to occur

7. Help facilitate the formation of working groups that focus on leverage points in a system

8. Do clustering activities to enable people in the network to identify common interests and form action groups to work on those interests

9. Help people in the network share what they are learning as they implement their projects

10. Find resources to support the functioning of the network

Guardian

1. Support, encourage and mentor network leadership

2. Set up (or help network set up) communications systems so everyone knows what is happening, collaborative projects are supported, and learning is widely shared

3. Help people in the network learn about virtual tools & platforms and how they can help people in the network communicate more effectively

4. Provide training and coaching in network leadership

5. Help set up Communities of Practice for network leadership to learn skills and offer each other peer support

6. Make sure reflection and learning from projects is shared with the rest of the network so everyone benefits

7. Set up systems for just-in-time tracking of network mindset, network leadership, and network structures and helping network participants

8. Set up an innovation fund to provide seed funds for small collaborations

9. Encourage the network to create a new kind of resource system that includes network participant skills and innovative use of crowdfunding platforms

10. Encourage funders to set up collaborative pools of funds and include participative decision-making that includes network participants

Strengths?

Areas where you would like to build your skills?